1	RESOLUTION NO		
2			
3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER		
4	INTO AN AGREEMENT WITH USABLE TO PROVIDE LONG-TERM		
5	DISABILITY BENEFITS TO ALL NON-UNIFORM EMPLOYEES OF THE		
6	CITY OF LITTLE ROCK, ARKANSAS; AND FOR OTHER PURPOSES.		
7			
8	WHEREAS, one of the benefits the City of Little Rock offers to Non-Uniform Employees is a Long-		
9	Term Disability Insurance Benefit; and,		
10	WHEREAS, pursuant to Little Rock, Ark., Ordinance No. 21,424 (June 6, 2017), the City was able to		
11	utilize the expanded authority of an Insurance Broker for employee benefits to advertise for bids, make a		
12	selection and have that selection approved by City Staff in this matter; and,		
13	WHEREAS, the recommend company of USAble was deemed the most qualified response to the		
14	City's competitive process.		
15	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
16	OF LITTLE ROCK, ARKANSAS:		
17	Section 1. The City Manager is authorized to enter into an agreement from August 1, 2020, to July		
18	31, 2021, to provide Long-Term Disability Benefits to Non-Uniform City Employees at a rate not to exceed		
19	\$.52 per One Hundred Dollars (\$100.00) of covered payroll.		
20	Section 2. This authorized agreement may be extended two (2) additional times for a period of one		
21	(1)-year each, or until July 31, 2023, without further action of the Board of Directors as long as the rate		
22	approved in Section 1 is not exceeded.		
23	Section 3. The anticipated amount of this agreement for the first year is Two Hundred Fifty Thousand		
24	Dollars (\$250,000.00).		
25	Section 4. Funds for this expenditure are available in Account No. 53600-0000.		
26	Section 5. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or		
27	word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or		
28	adjudication shall not affect the remaining portions of the resolution which shall remain in full force and		
29	effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the		
30	resolution.		
31	Section 6. Repealer. All resolutions, bylaws, and other matters inconsistent with this resolution are		
32	hereby repealed to the extent of such inconsistency.		
33	ADOPTED: May 19, 2020		

ATTEST:	APPROVED:
Susan Langley, City Clerk	Frank Scott, Jr., Mayor
APPROVED AS TO LEGAL FORM:	
Γhomas M. Carpenter, City Attorney	
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